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## Masters of human resource

Take charge of your Penn State education at a pace that suits you, all from the comfort of your own home. Don't miss out on the opportunity to start August 25th - apply by July 1st to secure your spot! As you work towards earning your master's degree, you'll have the chance to earn up to three certificates along the way. This program is designed to equip you with the skills and knowledge needed to tackle the complexities of employment relations, workplace culture, and performance management. You'll delve into the intricacies of human capital, legal issues, and organizational challenges, learning how to embed HR into executive strategic plans and organizational goals. Stay ahead of emerging trends in employee recruitment and retention by leveraging analytics and AI. Unlock your employees' potential, boost productivity, and foster a culture that promotes career growth, prioritizes wellness, and celebrates diversity and inclusion. The program's unique approach combines the disciplines of human resource management (HRM) and employee relations, allowing you to analyze workplace challenges from multiple angles. Some of the courses you'll explore include: \* Labor and Employment Law \* Seminar in Employment Relations \* Seminar in Human Resources \* Research Methods and Analytics in Human Resources and Employment Relations \* Human Behavior and Organizational Performance \* Strategic Business Tools for HRER Professionals \* Human Resources in Multinational Enterprises \* Diversity and Ethics in the Workplace And, with electives that cater to your professional goals, you'll have the flexibility to tailor your master's program to meet the demands of the industry. Stay up-to-date on current topics by contacting [email protected] for the latest list of courses available. Students with three years of relevant work experience can waive three elective credits with director approval. Supervised research projects are a part of the program, focusing on individual or small-group bases. To earn a master's degree, students must achieve a minimum grade-point average of 3.0 and complete all courses with a C or better. About half of the students in this human resources program are career changers, aiming to leverage their knowledge for various fields. The program provides access to career services, including: \* Career coaching with Ph.D. faculty members \* Expanded access to career service resources from both LER and Penn State World Campus \* Student Services Coordinator assistance with job searches \* World Campus Licensed Distance Counselor resources HRER students can apply for limited scholarships from the School of LER or Penn State World Campus. Online students are also eligible for student loans, subject to enrollment criteria. A dedicated financial aid office is available for questions and concerns. Students can earn graduate certificates while pursuing their degree, gaining new skills without additional coursework, fees, or application costs. The three certificate requirements and a 3-credit capstone course complete the human resources and employment relations master's degree requirements. If you're looking to kick-start a career as an HRER professional or take your current practice to the next level, consider getting certified online. This can be achieved through various graduate certificate programs offered by universities such as the one mentioned in the text. These programs cover essential topics like strategic human resources, workplace ethics, talent management, labor and employment law, and more. They are designed to equip you with the knowledge and skills needed to excel in HR leadership roles while allowing you to continue working on a part-time basis. Upon completing the certificate requirements, you can opt for a 3-credit culminating capstone course that focuses on creating a relevant project aligned with your career goals. Additionally, there are optional intensive sessions and summer courses available that offer an immersive experience and allow you to earn credits while engaging with faculty and peers. The program ensures alignment with SHRM's HR Curriculum Guidebook, guaranteeing that you gain working knowledge in critical core competencies such as HR strategy, organizational development, consulting, globalization, and more. As a qualified student, you can also earn free SHRM and HRCI recertification credits, further enhancing your professional development. The online courses are collaborative, fostering strong ties with fellow students and allowing for diverse perspectives from different disciplines and industries. With maximum flexibility, the program caters to both individual professional needs and academic standards. Whether you're an experienced HR professional seeking a leadership role or looking to transition into this field, this graduate certificate program is designed to support your growth and advancement in the industry. This program can also benefit HR professionals who are planning to take or have already obtained various certifications such as SHRM-CP®, SHRM-SCP®, and HRCI-PHR®. Who Should Apply Details The online format of this program provides flexibility, allowing you to study around your busy schedule without sacrificing education quality. You can prepare for more rewarding career opportunities from the comfort of your own home. Apply by July 1 to start August 25th Complete your application and submit all required materials before the deadline. Your deadline will depend on which semester you plan to start courses in. Apply by December 1st to start January 12th, or April 1st, 2026, to start May 18th, 2026. To be admitted to the J. Jeffrey and Ann Marie Fox Graduate School, applicants must hold either a baccalaureate degree from a regionally accredited US institution or a comparable four-year bachelor's degree from an officially recognized degree-granting institution in their country of operation. This program is suitable for individuals with diverse academic and professional backgrounds. An undergraduate degree in human resources or employment relations is not required, but post-undergraduate full-time work experience is strongly recommended. Applicants who are still completing their baccalaureate requirements can be admitted conditionally upon awarding the degree. All applicants must have earned a junior/senior grade-point average of 3.0 or higher. To apply, you will need to upload the following items: Official transcripts from each institution attended, regardless of the number of credits or semesters completed. Transcripts not in English must be accompanied by a certified translation. If you are a Penn State alum, you do not need to request transcripts for credits earned at Penn State but must list Penn State as part of your academic history. Test Scores — GRE/GMAT test scores are NOT required. English Proficiency (if applicable) — The language of instruction at Penn State is English. With some exceptions, international applicants must take and submit scores for the TOEFL or IELTS. Minimum test scores and exceptions can be found in the English Proficiency section on the Fox Graduate School's "Requirements for Graduate Admission" page. References (1) — You will need to initiate the process through the online application by entering the name, email address, and mailing address of one reference. Please submit your Penn State account information to complete your application for the online program. You will need to upload a resume, answer four short-answer questions, and choose an enrollment type when starting the online application process. The required materials include: Resume — A one- to two-page resume Short-Answer Questions — Brief responses to 4 specific questions To access your application status and ask admissions-related questions, use the same login information and contact an admissions counselor at [email protected]. The program is offered in partnership with the Penn State School of Labor and Employment Relations. Apply by July 1 to begin on August 25. To apply, consider the following articles on boosting employee engagement and enhancing company culture. For startups, focusing on team engagement is crucial in a competitive environment where innovation and enthusiasm drive success. A team that is fully engaged can make all the difference. This guide highlights the importance of quantitative questions in research, offering tips on creating effective questions, conducting surveys, analyzing data, and leveraging technology in quantitative research. When conducting research, it's essential to craft well-designed questions. Emotional intelligence is vital in HR leadership for improving team dynamics. It helps resolve conflicts among team members by understanding the importance of emotional intelligence and developing techniques to enhance it. Real-time data and streamlined processes can significantly improve business operations. Proven methodologies can help achieve operational excellence, reduce waste, and deliver superior customer service. For effective employee goals, consider examples that range from performance to collaboration goals. Research shows that aligning goals with organizational needs improves employee performance. A degree in HR management can strengthen strategic business skills, as organizations succeed or fail based on their employees' engagement and talent. With a master's degree in human resources management, you'll gain critical skills and credentials to stand out in a competitive field. The program focuses on workforce planning, training, development, benefits, compensation, and more. You'll learn how different organizations manage teams and individuals, developing your skills as an adaptive and strategic manager. The Human Resource Management stream is ideal for those seeking a career in HR management, talent management, or HR consulting, and it's CIPD accredited. The MSc Human Resources and Organisations (HRO) programme is designed to equip students with theoretical knowledge and practical skills for success in HR or people management in a rapidly changing business world. The International Employment Relations stream is CIPD accredited, providing graduates with qualifications for careers in various areas including HR, employment relations, government, labour organisations, and international bodies like the ILO. To be eligible for this program, you need to check the entry requirements that apply to you. No GRE or GMAT scores are required, but getting a good score can help your application. We have some English language requirements that you should meet. You can find more information about them on our website. Admission to LSE is very competitive, so even if you meet the minimum requirements, it doesn't mean you'll get an offer of a place. Don't worry, though - we want to hear from all qualified students. Think carefully about how to make your application stand out. The program offers three specializations: Human Resource Management, International Employment Relations, and Organizational Behaviour. Each has its own curriculum and requirements. You'll complete the program with a 10,000-word dissertation project in the summer, which will give you in-depth knowledge on your area of interest. The part-time version of the program is a 24-month journey, where students take classes alongside full-time students but with fewer units each year. This programme focuses on developing expertise in analysing and managing organisational change and employee behaviour. It draws from various disciplines such as psychology, sociology, and management studies to provide a solid theoretical foundation for professionals in HR, employment relations, government, labour organisations, and international bodies like the ILO. The programme allows students to specialise in their area of interest through a 10,000 word dissertation project during the summer term. Core courses take a multi-disciplinary approach, equipping graduates with knowledge and skills necessary for careers in people-management areas such as HR consulting, organisational psychology, employee engagement, and learning and development. While it does not offer CIPD accreditation, the programme offers more flexibility by allowing students to choose from three optional elective courses in the second term. Please note that course content and availability are subject to change due to unforeseen circumstances or global developments in the discipline. Looking to join us at the Department of Management at LSE? You can get in touch with us directly or look into the latest updates on graduate course and programme information on our website. Learn more about our students and department, meet the team, and discover what makes our mission so inspiring. Our world-class social science institution offers a truly global city experience. We're proud to be home to a vibrant community of scholars, staff, and alumni who are passionate about creating positive change through management practices that understand the complexities of individuals, teams, and markets. As part of this dynamic environment, you'll gain access to cutting-edge research and high-level teaching, giving you the skills and expertise needed to succeed in your chosen field. Our approach is comprehensive, intensive, and rigorous, ensuring that you leave us equipped with a profound understanding of management and its many contexts. At LSE's Department of Management, you'll be part of a richly diverse learning environment that will broaden your perspective and understanding while introducing you to a global network of peers. We believe that our unique blend of disciplines - including economics, marketing, data, and analytics - is essential in preparing you for success in a rapidly changing world. To join us, consider applying as soon as possible due to the high volume of applications we receive. We look for students with exceptional academic merit, potential, and motivation, regardless of their background. Our application process is competitive, but we're committed to finding the best talent to help create a better world through management practices that drive positive change in business and society. Applying to our MSc Human Resources and Organisations program? You'll need to choose carefully, as switching streams might not be possible due to availability and cohort fit. Keep in mind that the additional fee for HRM and IER streams is non-refundable if you switch after the program starts. Got questions? Our Admissions specialists are here to help! We offer one-to-one Zoom chats on a weekly basis for prospective students and offer holders. Simply contact us or check our FAQs page for more information. The MSc Human Resources and Organisations program attracts students from diverse backgrounds, including international locations. It's designed around the diversity of its students, bringing together real-world experience and international perspectives to form a close-knit academic community. Pre-career applicants are welcome, but those with some work experience can also join, bringing a variety of experiences to the class. Learn more about the LSE student experience on our student blog, The Student Lens. Applications are considered on a rolling basis, so don't wait! You're charged a fee for your program, which covers registration and examination fees, lectures, classes, individual supervision, and membership of the Students' Union. HRM and IER streams (2025/26): \* Home students: £31,900 \* Overseas students: £31,900 OB stream (2025/26): \* Home students: £30,900 \* Overseas students: £30,900 Membership of CIPD is included in your fee for HRM and IER streams. You can convert this to Associate membership when you graduate. To secure your place on the program, offer holders will need to pay a deposit of 10% of the tuition fee within six weeks of receiving their offer. Given article text here The university requires a deposit payment of 10% of the tuition fee within six weeks of receiving the offer letter. The amount of tuition fees and eligibility for financial support depends on whether you're classified as a home or overseas student. This classification is based on guidelines provided by the Department for Education. Fee reduction options are available for students who have completed undergraduate studies at LSE and are starting taught graduate studies. Students can also receive scholarships and other funding to help cover living costs in London. The university offers several types of awards, including needs-based grants, region-specific scholarships, and subject-related awards. However, competition is strong, and students must apply before the funding deadline, which is May 6, 2025. In addition to these awards, the university also requires students to demonstrate sufficient funds for the duration of their program. The UK government offers a postgraduate loan scheme for eligible students, while some other governments and organizations provide similar schemes. Further information on tuition fee loans and funding opportunities can be found online. Most courses are taught through a combination of lectures and seminars, allowing students to engage with the material in depth. The curriculum challenges students to think critically about human resource management and its global implications. LSE's Department of Management offers students an interactive classroom session where they can view indicative details of hours and assessment for all courses listed in the online Programme Regulations. The department is committed to supporting students throughout their journey, providing academic mentorship, faculty office hours, programmes team support, and other academic resources. Students can access various opportunities to extend their learning outside the classroom through LSE LIFE, which offers workshops on leadership skills, study/work/life balance, and preparing for the world of work. This program helps develop reading, writing, and critical-thinking skills, as well as teamwork and cross-cultural communication skills. The Disability and Mental Health Service provides free, confidential advice to students, aiming to help them achieve their full potential. However, given the high level of academic performance expected from students, significant independent study and preparation are required. LSE has teamed up with leading organisations for over 30 years, enabling students in MSc Human Resources and Organisations to conduct joint applied research projects through LSE Links. These projects involve researching a topic suggested by the host organisation using a case-study approach, producing a Business Report, and writing a dissertation for LSE. Host organisations benefit from independent research and analysis on people-related issues of practical importance. Sponsors also see participation as a way to support future members of their professional community. LSE, and higher education in general. The LSE MSc Human Resources and Organisations programme offers a comprehensive education in HR management, providing students with a unique blend of theoretical knowledge and practical skills. Throughout their studies, from December to July, students work on research projects that develop their intellectual and professional capabilities. In September and November, the LSE contacts potential host organisations to facilitate partnerships for research projects. Students are then allocated to specific projects in December and spend the next six months conducting research, with some flexibility over the exam period in May-June. By August, project finalisation is underway, with dissertation and business reports prepared for submission. The programme has gained valuable testimonials from partner organisations, highlighting the exceptional qualities of LSE students, including their creative thinking, meticulous research, and ability to tackle complex challenges. The HRO programme equips students with a strong foundation in general HR management, combined with specialist knowledge and practical skills through case studies and projects. Graduates possess a unique portfolio of skills and knowledge, developed during the course, which enables them to excel in their careers as talented and well-rounded managers of human resources within organisations. Many recent graduates have successfully entered the field of HR management consulting by joining top firms such as KPMG, Deloitte, and PwC. However, career opportunities extend far beyond this, with HRO graduates also excelling in a diverse range of organisations including Unilever and DKNY. Some notable companies where our alumni now work include American Express, Aviva, Barclays, and BP. Our Careers Alumni and Employer Relations (CAER) team provides extensive support to help you prepare for your future career path. From researching different sectors and identifying job opportunities to navigating the application process, we're here to guide you every step of the way. This includes one-on-one careers appointments, industry-focused alumni panels, employer networking events, and a range of workshops and training sessions. In addition to our team's support, all Department of Management students also have access to the services provided by the central LSE Careers team. This comprehensive network offers a wide array of resources, including academic guidance, advice, pastoral care, accommodation services, and campus facilities. Whether you're looking to attend in-person events or explore LSE from the comfort of your own home, we've got you covered.